

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
AUGUST 15, 2024

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The Board of Education of the Fairfield City School District in the County of Butler, Ohio held a Regular Meeting on the 15<sup>th</sup> of August, 2024 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mrs. Berding-Miller, Mrs. Gundrum & Mr. Napier

Absent: Mr. Clark

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Mr. Hussel, Mrs. Aug, Mr. Perry & Mr. Clemmons

Absent: None

PLEDGE OF ALLEGIANCE – Mike Napier

PRESENTATIONS/RESOLUTIONS

A. End of Esser Funding and Impact on FCSD – Mandy Aug and Nancy Lane

Mrs. Aug spoke about the history and overview of the ESSER Funding which included three waves of funding between 2020-2024, the spending guidance, ESSER requirements and that all funds must be spent by September 30, 2024.

Mrs. Lane then spoke about the COVID Relief Funds which totaled \$17,288,713.09, how the funds were spent and the impact on the district.

Mr. Begley asked how many academic support tutors did we have? Mrs. Aug answered they originally planned for twenty-six. In 2022-2023, there were twenty-five and in 2023-2024, there were twenty-one.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

24-69

RESIGNATIONS/EXTRACURRICULAR RESIGNATIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT – Mr. Hussel

MOTION – Moved by Mr. Napier to approve the following:

A. Personnel – Professional

1. Resignations

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- a. Tricia Bou, West, RN  
(effective August 16, 2024; for personal reasons)
- b. Joe Snively, Senior High, Social Studies  
(effective August 12, 2024; for personal reasons)
2. Extracurricular Resignations
  - a. Trisha Lutterbie, Drama Director Associate, Senior High  
(effective 2024-2025 school year; for personal reasons)
  - b. Mindy Reed, French Club 50%, Senior High  
(effective 2024-2025 school year; for personal reasons)
3. Unpaid Leave of Absence
  - a. Briana Baker, Creekside, Choir  
(effective September 12, 2024 through October 25, 2024; for personal reasons)
4. Employment
  - a. Grace Amlung, South, 4th grade  
(recommended for a new one-year limited teaching contract for the 2024-2025 school year, effective August 5, 2024; for a replacement position)
  - b. Extracurriculars 2024-2025

**Senior High**

Nicholas Tracy, Cross Country, Varsity Assistant

**Freshman**

Jaelyn Caldwell, Cheer Coach, FB

Jaelyn Caldwell, Cheer Coach, BB

**Middle – Middle Creekside and Middle Crossroads combined**

Aaron Carroll, Cross Country

Josh Fraasman, Football, 7th/8th Grade

Raymon Jones, Football, 7th/8th Grade

Kelly Massie, Show Choir Assistant Director

Alexis Trentman, Track, Middle School, 7th/8th Grade

Alexis Trentman, Cross Country, Middle School Head Coach, 7th/8th Grade

**Middle – Creekside Middle**

Ryan Forbush, Athletic Director, Assistant

Josh Fraasman, Basketball, Boys 7th/8th Grade

**Middle – Crossroads Middle**

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Anthony Hibbard, Athletic Director, Assistant  
Anthony Hibbard, Intramural Basketball, Boys 6th Grade  
Anthony Hibbard, Intramural Basketball, Girls 6th Grade  
Anthony Hibbard, Intramural Bowling, 6th Grade  
Anthony Hibbard, Intramural Director, 6th Grade  
Anthony Hibbard, Intramural Volleyball 6th Grade  
Anthony Hibbard, Intramural Track, 6th Grade

**North Elementary**

Janet Corris, Unit Leader Grade 3

c. Substitute Teachers 2024-2025

Rebecca Bromwell  
Ashley Dewold  
Kathy Hampton  
Elijah Lanham  
Ann Swigart

(All recommendations are for the 2024-2025 school year at a rate of \$125 per day.)

d. Substitute Nurses 2024-2025

Kelly Daley  
Robin Fridley  
Gayle Jett  
Terri Price

(All recommendations are for the 2024-2025 school year at a rate of \$125 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Berding-Miller

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 4-0

24-70 RESIGNATIONS/ REDUCTION IN FORCE/EMPLOYMENT– Mr. Hussel

MOTION – Moved by Mrs. Gundrum to approve the following:

B. Personnel – Support

1. Resignations

- a. Kristi Brown, West, Educational Assistant  
(effective the end of the day August 1, 2024; to accept another position within the District)

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- b. Teresa Lee, Senior High, Educational Assistant  
(effective the end of the 2023-2024 school year; for personal reasons)
  - c. Ashley Lisk, West, Educational Support Assistant  
(effective the end of the 2023-2024 school year; for personal reasons)
  - d. Joyce Moore, East, Educational Assistant  
(effective the end of the 2023-2024 school year; for personal reasons)
  - e. Beverly Poland, Senior High, Food Service Assistant  
(effective the end of the 2023-2024 school year; for personal reasons)
  - f. Brandie Ross, Compass, Educational Assistant  
(effective the end of the 2023-2024 school year; for personal reasons)
  - g. Eudena Taylor, Transportation, Bus Driver  
(effective the end of the 2023-2024 school year; for personal reasons)
  - h. Britney VanPraag, Transportation, Bus Driver  
(effective the end of the 2023-2024 school year; for personal reasons)
  - i. Walter Voline, Senior High, Educational Assistant  
(effective the end of the 2023-2024 school year; for personal reasons)
2. Reduction in Force
- a. Lamar Hargrove, Senior High, Educational Assistant  
(effective the end of the 2023-2024 school year; for District financial reasons)
3. Employment
- a. Drew Anderson, Crossroads, Educational Assistant  
(effective August 5, 2024; for a replacement position)
  - b. Brady Bowling, Freshman, Educational Assistant  
(effective August 5, 2024; for a replacement position)
  - c. Kristi Brown, South, Clerk IV  
(effective August 2, 2024; for a replacement position)
  - d. Elizabeth Cain, Creekside, Clerk IV  
(effective August 8, 2024; for a replacement position)
  - e. Shannon Froment, Transportation, Bus Driver  
(effective August 8, 2024; for a replacement position)
  - f. Camille Grigsby, East, Educational Assistant

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(effective August 5, 2024; for a replacement position)

- g. Jovonta Harrison, Crossroads, Educational Assistant  
(effective August 12, 2024; for a replacement position)
- h. Darion Harvey, North, Educational Assistant  
(effective August 13, 2024; for a replacement position)
- i. Teaira Holmes, West, Educational Assistant  
(effective August 12, 2024; for a replacement position)
- j. Audrey Hurst, Compass, Educational Assistant  
(effective August 8, 2024; for a new position)
- k. China Johnson, North, Educational Support Assistant  
(effective August 5, 2024; for a replacement position)
- l. Sonya Mentzer, Compass, Educational Assistant  
(effective August 5, 2024; for a replacement position)
- m. Mara Powell, District, Food Services Director  
(recommended for a new one-year administrative contract effective August 12, 2024- June 30, 2025, for 202 days, on the support administrative salary range 1 for a replacement position)
- n. Tricia Thomas, North, Educational Assistant  
(effective August 8, 2024; for a replacement position)
- o. Melissa Troup, North, Latchkey Assistant  
(effective August 5, 2024; for a replacement position)
- p. Justice Wood, Compass, Latchkey Assistant  
(effective August 8, 2024; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Napier

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. South Elementary Roof Project – Lance Perry

Mr. Perry stated that they discovered an issue with the cap edge around the building at South Elementary which was letting water into the building. He said the company currently doing the work stated this can be done while students are in session and can be a long term fix. The amount of the increase will be

\$156,062.00 which will bring the grand total to \$427,921.00. Mr. Perry will be asking for approval at the next meeting. He also mentioned this will be a thirty (30) year roof warranty.

Mr. Begley asked what year that South was built? It was built in 1972.

Mrs. Gundrum asked if there was damage inside the building? Mr. Perry stated there was visual damage which was scrapped away and painted with water sealant paint then painted to match the classroom paint. No further repairs will need to be done.

2. Board Policies – Kim Hauer

a. AC – Nondiscrimination

This policy needed updated with the new Bullying/Harassment Officer name.

b. ACAA – Sexual Harassment

This policy needed updated with the new Bullying/Harassment Officer name.

c. IKF – Graduation Requirements

This is a requirement due to Senate Bill 17 ORC. This policy is adding financial literacy to Advanced Placement Microeconomics and Advanced Placement Macroeconomics.

24-71 APPOINT MIKE NAPIER TO SERVE AS THE DELEGATE FOR THE OHIO SCHOOL BOARDS ASSOCIATION ANNUAL BUSINESS MEETING ON MONDAY, NOVEMBER 11, 2024 AND APPOINT SCOTT CLARK AS AN ALTERNATE/APPROVAL OF BUS STOPS FOR THE 2024-2025 SCHOOL YEAR – Mr. Smith

MOTION – Moved by Mrs. Berding-Miller to approve the following:

D. Other Items for Board Action

1. The Board hereby appoints Mike Napier to serve as the delegate for the Ohio School Boards Association Annual Business Meeting on Monday, November 11, 2024. In the event that the delegate is unable to serve, Scott Clark has been appointed as alternate.
2. Recommend approval of bus stops for the 2024-2025 school year. (A complete set of bus stops and routes are available for review in the Transportation Office.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 4-0

24-72 APPROVAL OF MINUTES FROM JULY 11, 2024 AND AUGUST 1, 2024 BOARD MEETINGS/APPROVAL OF FINANCIAL REPORTS FOR THE MONTH OF JULY 2024/APPROVAL OF THE 2024-2025 AMENDED APPROPRIATIONS RESOLUTION/APPROVAL OF DONATIONS/APPROVAL OF THE DISPOSAL OF

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FIXED ASSETS/APPROVAL TO AUTHORIZE THE TREASURER TO PAY AN INVOICE AGAINST A PURCHASE ORDER THAT HAS NOT BEEN PROCESSED IN ACCORDANCE WITH SECTION 5705.41(D)/APPROVAL OF PAYMENT IN LIEU OF TRANSPORTATION– Mrs. Lane

TREASURER’S RECOMMENDATIONS AND REPORTS

MOTION – Moved by Mr. Napier to approve the following:

A. Recommend approval of the minutes of the following meetings:

July 11, 2024 – Regular Meeting  
August 1, 2024 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of July 2024.

C. Recommend approval of the 2024-2025 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

1. A donation of backpacks and school supplies valued at \$781 from Waibel Energy Solutions to the Fairfield City School District’s Back-to-School Bash.
2. A donation of backpacks valued at \$400 from Prosource to the Fairfield City School District’s Back-to-School Bash.
3. A donation of \$1,500 from the Fairfield Rotary Club to the Fairfield City School District’s Back-to-School Bash.
4. A donation of \$200 from Brian and Barb Begley to the Fairfield City School District’s Back-to-School Bash.
5. A donation of a Yamaha cello valued at \$1,500 from Chuck Riczko to the Fairfield City School District.

**Total donations for 2024: \$26,244.11**

E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
25165	Projector	Technology
26955	Projector	Technology
27125	Projector	Technology
27126	Projector	Technology
28290	Projector	Technology
28660	Projector	Technology
28694	Projector	Technology
28713	Projector	Technology
28770	Projector	Technology
28776	Projector	Technology
28800	Projector	Technology
28801	Projector	Technology
28806	Projector	Technology

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28808	Projector	Technology
28810	Projector	Technology
30259	Projector	Technology
30339	Projector	Technology
30352	Projector	Technology
30405	Projector	Technology
31532	iPad	Sacred Heart
31534	iPad	Sacred Heart
31538	iPad	Sacred Heart
31539	iPad	Sacred Heart
31540	iPad	Sacred Heart
31541	iPad	Sacred Heart
31542	iPad	Sacred Heart
31543	iPad	Sacred Heart
31544	iPad	Sacred Heart
31545	iPad	Sacred Heart
31546	iPad	Sacred Heart
31547	iPad	Sacred Heart
31548	iPad	Sacred Heart
31551	iPad	Sacred Heart
31552	iPad	Sacred Heart
31555	iPad	Sacred Heart
31556	iPad	Sacred Heart
31557	iPad	Sacred Heart
31558	iPad	Sacred Heart
31559	iPad	Sacred Heart
31560	iPad	Sacred Heart
31562	iPad	Sacred Heart
31563	iPad	Sacred Heart
31564	iPad	Sacred Heart
31566	iPad	Sacred Heart
31567	iPad	Sacred Heart
31568	iPad	Sacred Heart
31569	iPad	Sacred Heart
31571	iPad	Sacred Heart
31756	iPad	Sacred Heart
31757	iPad	Sacred Heart
31758	iPad	Sacred Heart
31760	iPad	Sacred Heart
31762	iPad	Sacred Heart
31763	iPad	Sacred Heart
31764	iPad	Sacred Heart
31765	iPad	Sacred Heart
31766	iPad	Sacred Heart
31767	iPad	Sacred Heart
31768	iPad	Sacred Heart
31769	iPad	Sacred Heart
31770	iPad	Sacred Heart



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31771	iPad	Sacred Heart
31772	iPad	Sacred Heart
31773	iPad	Sacred Heart
31774	iPad	Sacred Heart
31775	iPad	Sacred Heart
31776	iPad	Sacred Heart
31777	iPad	Sacred Heart
31778	iPad	Sacred Heart
31779	iPad	Sacred Heart
31780	iPad	Sacred Heart
31781	iPad	Sacred Heart
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31798	iPad	Sacred Heart
31799	iPad	Sacred Heart
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31804	iPad	Sacred Heart
31805	iPad	Sacred Heart
31806	iPad	Sacred Heart
31807	iPad	Sacred Heart
31808	iPad	Sacred Heart
31809	iPad	Sacred Heart
31810	iPad	Sacred Heart
31811	iPad	Sacred Heart
31812	iPad	Sacred Heart
31813	iPad	Sacred Heart
31814	iPad	Sacred Heart
31815	iPad	Sacred Heart
31816	iPad	Sacred Heart
31817	iPad	Sacred Heart
31818	iPad	Sacred Heart
31819	iPad	Sacred Heart
31820	iPad	Sacred Heart
31821	iPad	Sacred Heart
31823	iPad	Sacred Heart
31824	iPad	Sacred Heart
31825	iPad	Sacred Heart

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33122	Lenovo Computer	Sacred Heart
33123	Lenovo Computer	Sacred Heart
33124	Lenovo Computer	Sacred Heart
33125	Lenovo Computer	Sacred Heart
33126	Lenovo Computer	Sacred Heart
33127	Lenovo Computer	Sacred Heart
33538	iPad	Sacred Heart
34014	Projector	Technology
34023	Projector	Technology
34029	Projector	Technology
34030	Projector	Technology
35545	Projector	Technology
36451	iPad	Sacred Heart
36595	Projector	Technology
39411	Projector	Technology
39864	iPad	Sacred Heart
40319	Projector	Technology
DMRSJAJ1HG5D (no tag)	iPad	Sacred Heart

F. Recommend approval to authorize the Treasurer to pay an invoice against the following purchase order that has not been processed in accordance with Section 5705.41(D):

1. Purchase order #2501097 – Liberty Mutual Insurance Company - \$10,000.00  
(Original purchase order was processed in 2016 and cancelled, due to lack of invoice. Payment of deductible has now been requested.)

G. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

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WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Name</u>	<u>Schools Selected/Grade</u>	<u>Parent/Guardian</u>
Judah Williamson	Fairfield Preparatory Academy 2	Meagan Williamson
Eden Williamson	Fairfield Preparatory Academy K	Meagan Williamson
Aamir Jenkins	Fairfield Preparatory Academy K	Victoria Willis
Wyatt Konesky	Fairfield Preparatory Academy 2	Veronica Konesky
Micah Adams-Jones	Fairfield Preparatory Academy K	Allison Adams-Jones
William Knipper	St. John the Baptist K	Brad Knipper
Kali Kimber	Fairfield Preparatory Academy 2	Kaleb Kimber
Addilyn Wall	Liberty Bible 7	Kristina Wall
Aiden Wall	Liberty Bible 5	Kristina Wall
Marylin Boatemoa	Fairfield Preparatory Academy K	Jacqueline Agyei
Raeley Piovesan	Mother Teresa 5	Andrea Piovesan
Lane Piovesan	Mother Teresa 4	Andrea Piovesan
Kayden Lenhard	Fairfield Preparatory Academy 1	Melissa Weber
Jorge Isiah Romero-Garcia	Fairfield Preparatory Academy 3	Ara Garcia
Beau Swegman	Fairfield Preparatory Academy 1	Michelle Swegman
Benedict Kampwerth	Fairfield Preparatory Academy 4	Sarah Kampwerth
Aubrey Taylor	Fairfield Preparatory Academy 1	Ashley Williams
Asira Jones	Fairfield Preparatory Academy K	Brittney Young
Killian McCracken	Fairfield Preparatory Academy 2	Trisha Wilson
Derek Laugle	John Paul II 3	Jennifer Laugle
Ensley Korin Smith	Fairfield Preparatory K	Johnathon Smith

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 4-0

**COMMITTEE REPORTS**

A. Legislative Update – Jerrilynn Gundrum

Nothing to report.

B. Butler Tech – Brian Begley

Mr. Begley stated the next meeting is next Tuesday but did speak about the first reading of the Guaranteed Maximum Price for the expansion of the BioScience Center and the first reading of the Guaranteed Maximum Price for the Aviation Hangar. Both projects are scheduled to be completed in January 2026.

C. Student Achievement – Abby Berding-Miller

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Mrs. Berding-Miller said on August 10, 2024, four high school students competed in the International Drum Corp Championship Final and placed fifth. The students are senior, Claire Lally; sophomore, Dylan Argo; senior, Rylan Palmer; and senior, Zach Dixon.

D. Parks and Recreation – Scott Clark

Nothing to report.

E. Planning Commission – Billy Smith

Mr. Smith said the Planning Commission met on Wednesday, August 14, 2024, to discuss three proposed changes to the Planning and Zoning Code. These potential changes included limiting marijuana dispensaries to one. As of right now, marijuana dispensaries are not permitted in the city of Fairfield. If you want more information, watch the city council meeting which took place on Monday, August 12, 2024.

ANNOUNCEMENTS

August 30, 2024 – Inservice Day #2 – No Students

September 2, 2024 – Labor Day, No School

September 5, 2024 – Board Meeting (Work Session), 6:30 PM, Fairfield Senior High School,  
Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Napier – He said it sounds like we used our COVID money wisely and thanked Mrs. Aug and Mrs. Lane for all they did.

Mrs. Gundrum – She thanked Mrs. Aug and Mrs. Lane for managing the funds so well. She also mentioned it sounded like opening day went well.

Mrs. Berding-Miller – She thanked Mrs. Aug and Mrs. Lane for spending the funds in a timely manner. She also thanked Mr. Perry for his due diligence with the facilities. She said she is excited about the “Best Year Ever”.

Mr. Begley – He said Mrs. Aug and Mrs. Lane did an amazing job with the ESSER funds. He stated it was a great Back to School Bash and he is looking forward to an amazing school year.

24-73

EXECUTIVE SESSION

MOTION – Moved by Mr. Napier to recess to Executive Session at 7:03 pm. to discuss the following:

The appointment, employment and discipline of public employees 121.22 (G) (1)  
Court Action R.C.121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mrs. Berding-Miller

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mrs. Gundrum & Mr. Napier  
Nays: None

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Motion Carried: 4-0

The Board resumed the meeting at 8:00 pm.

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ADJOURNMENT

MOTION – Moved by Mr. Napier to adjourn the meeting

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Mrs. Berding-Miller, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 8:01 pm by the President, Mr. Begley.

_____	Attest: _____
President	Treasurer